



Holy Cross College (Autonomous)

Nagercoil – 629 004

Affiliated to Manonmaniam Sundaranar University, Tirunelveli
Nationally Accredited with A+ Grade (CGPA 3.35) by NAAC IV Cycle
An ISO 9001:2015 Certified Institution

WOMEN'S CELL



GENDER AUDIT REPORT



Gender Audit Committee:

Dr. Sr. S. Sahayaselvi, Principal

Dr. H. Jimsy Asha, IQAC Director

Dr. L. Deva Vijila, Nodal Officer, Women's Cell

Dr. J. M. Vinitha Charles, Member, Women's Cell

PREFACE



Gender equity, conversely, entails fair treatment for men and women based on their individual needs. This might involve providing equal treatment in terms of rights, benefits, obligations and opportunities.

Gender equity is a worldwide concern, with women's liberation and rights as the central topics in numerous global campaigns. This enhanced awareness enables women to transcend traditional gender stereotypes, taking action against oppression and exploitation.

Gender Audit in educational institutions serves as a comprehensive organizational evaluation and planning tool, aimed at promoting gender inclusivity. This process rigorously examines the institution's ability to provide a safe and secure environment for female students, faculty and administrative staff. Through a participatory approach, the audit identifies both strengths and challenges in incorporating gender considerations and achieving gender equity across the institution's policies, operations, programmes and activities.

Gender Audit fosters open dialogues among stakeholders in educational institutions, encouraging reflection on the system's effectiveness and shortcomings regarding gender issues. It directs the institution to focus on the following pertinent areas:

- Integrating gender as a fundamental aspect within the institution's goals and programmes.
- Assessing current gender expertise and capabilities.
- Managing information and knowledge pertinent to gender issues.
- Establishing systems and tools for accountability, evaluation and monitoring of gender equality.
- Ensuring human resources, alongside implementing gender-sensitive policies.
- Evaluating the organizational culture and its influence on gender equity.

HOLY CROSS COLLEGE (AUTONOMOUS), NAGERCOIL

Holy Cross College (Autonomous) was established in 1965 - the first women's college in Kanyakumari District. With a strong determination, the college empowers women personally and professionally. The students can pursue their dreams and move ahead in their life with perseverance, respect, love and faith. Under the efficient and committed management of the sisters of the Cross of Chavanod, the college continues to sow the seeds of education to women, thereby, nourishing them physically, emotionally, intellectually, spiritually and socially. A comfortable ambience is fashioned for them to outshine in curricular, co-curricular and extra-curricular activities.

Students are proffered a stimulating learning environment where they experiment and innovate new things exploring their true potential freely without any hindrances towards the unexplored path. The college's motto is to focus on quality education, innovation, entrepreneurship and universal values for

which we are blessed with committed faculty, dedicated non-teaching staff and vibrant students. The college offers customised curriculum-based courses taking into consideration of global, national, regional and local needs. Holy Cross Innovation and Incubation Centre (HCIIC) promotes innovation and entrepreneurship to both faculty and students. The students are kept abreast of numerous career opportunities which help them to hold their head high in the society as successful employees or entrepreneurs. The college takes pride in providing an equal platform to all the students. It guides students to attain a positive outlook by inculcating confidence, team spirit and apposite skills.

The college unlocks all the hidden potentials of the students and hone them as women leaders with holistic formation. Staff members and students are undergoing diverse opportunities through which they are exploring, excelling and empowering themselves with universal values by recomposing their corporate responsibilities. Advanced learners are challenged with ample opportunities which make them think critically. Slow learners are given special attention by the staff members. Parents are encouraged to become active participants to build up a strong parent-teacher relationship. The students actively participate in various competitions, showcase their talents and become globally competent. The students are exposed to the essence of various festivities to develop a sense of togetherness. The college shapes them as a good citizen in the society by extending their helping hands to the distressed people through H.Share. Commitment with compassion as its core value, Crossian Model encompasses inclusion, professionalism, efficiency, time management, innovation, capacity building, accountability and transparency, relationship management and eco-friendly campus culture.

POLICY ON GENDER EQUITY

Introduction

This policy dwells on our unwavering commitment to the principles of equity, validation of human rights and eradication of gender discrimination at all levels. Gender equity strategies are used to attain, resolve and improve the overall productivity and efficiency of young women on campus. Removal of discrimination in the treatment of the female within the family and outside, and the projection of a positive image of the girl child is actively fostered. Special attention is drawn towards their needs, and earmarking of substantial investments is done in the areas relating to food, nutrition, health education, and in vocational capacity building.

Vision

Fair distribution of benefits, power, resources and responsibilities among the inmates in order to exercise the rights and contribute the potentials for the greater good of the society.

Mission

- To address and rectify the imbalance between the sexes

- To empower women individually and socially
- To mainstream a gender perspective in the development process
- To root out all forms of discrimination against all women
- To devise specific measures to eliminate gender inequities
- To enable young women towards self-development and empowerment
- To improve nutrition and health, hygiene essentials of young women
- To upgrade the learning-skills, life skills, soft skills and vocational skills of young women

Objective

The aim of this policy is to bring about the intended advancement, development and empowerment of women through curriculum, research, extension activities and cultural programmes which give due attention to gender differences promoting gender equality. The wide dissemination of this policy encourages active participation of all stakeholders towards achieving its goals.

Policy Prescriptions

The agenda incorporates gender education and human rights with key focus is more on the following measures:

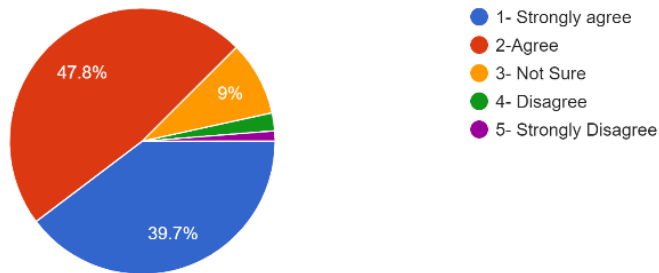
- Providing need-based courses
- Offering special training programmes
- Providing tailor-made courses as per industry's demand
- Putting an end to all harmful practices such as early and forced marriages, foeticide, female infanticide, child marriage, child abuse and child prostitution
- Paving way for effective participation of women at all levels of decision- making in both private and public life
- Creating equal provision for accessibility to women in healthcare, quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office
- Changing the societal attitudes and community practices by active participation ~~and~~
- Eliminating of all forms of violence against women and girls in the private and public sectors including human trafficking and sexual exploitation through awareness programmes.
- Providing safe drinking water, sewage disposal and toilet facilities, and sanitation within acceptable reach

- Promoting and empowering women to be emotionally strong and economically independent
- Recognizing that women and men have different needs, access to, and control over resources
- Providing safe accommodation in hostels for students, including day-care facilities for the staff members and their children.
- Imparting knowledge of legal systems and human rights aimed at the elimination of all forms of discrimination against women

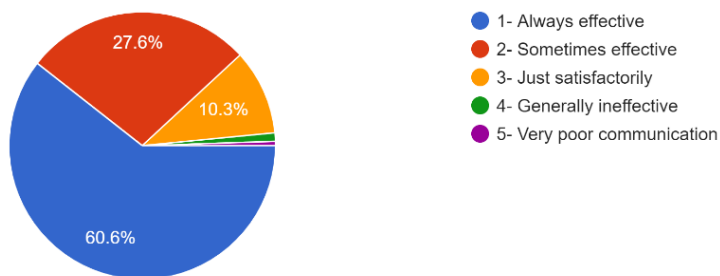
GENDER AUDIT SURVEY

Is your college a Gender-Friendly place?

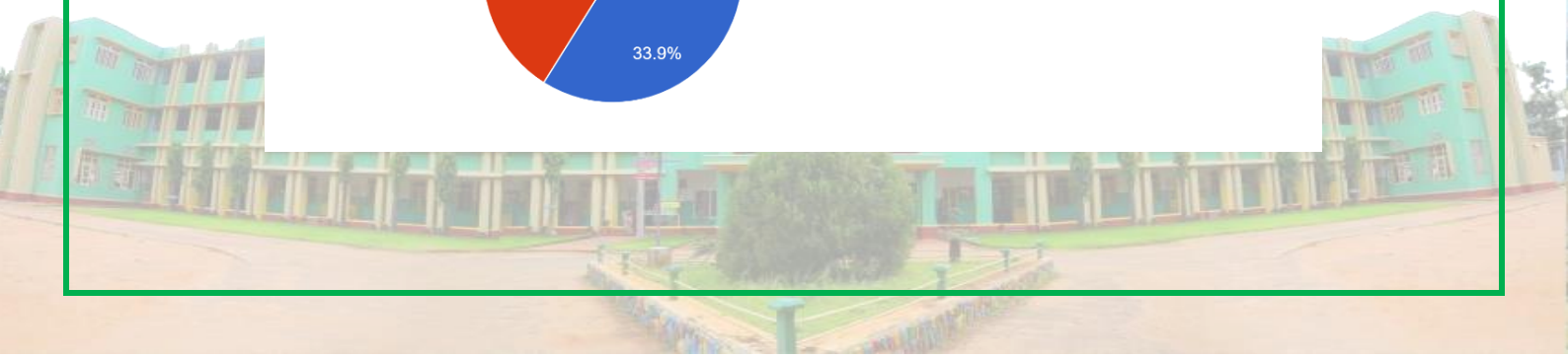
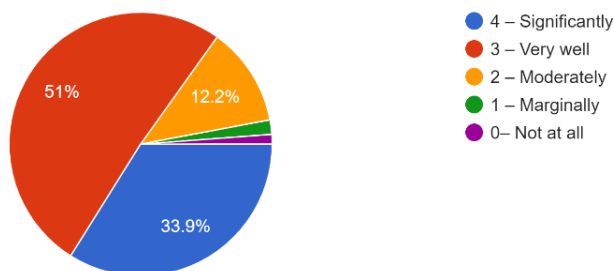
1. The mentoring process of the college is helping you to identify your strength and to face challenges.



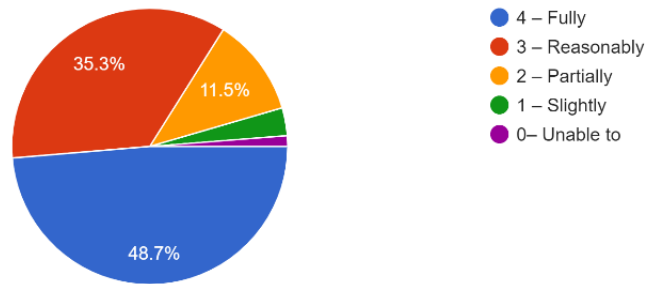
2. How well are the teachers able to contribute for gender equality?



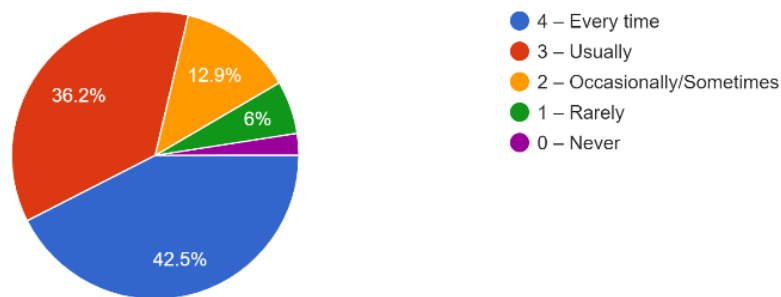
3. The mentoring process in our college facilitates cognitive, social and emotional growth.



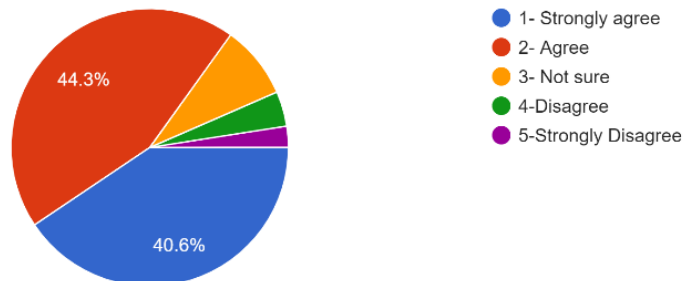
4. The teachers identify your strengths and encourage you with providing right level of challenges.



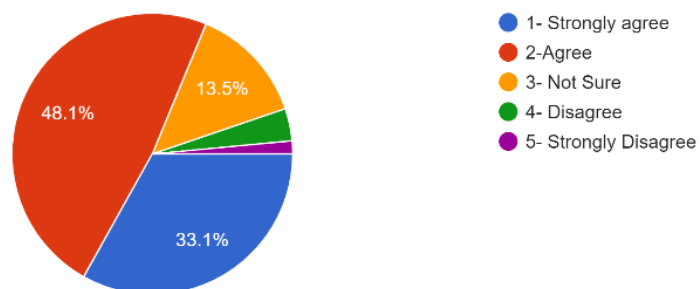
5. Teachers are able to identify your weakness and help you to overcome them.



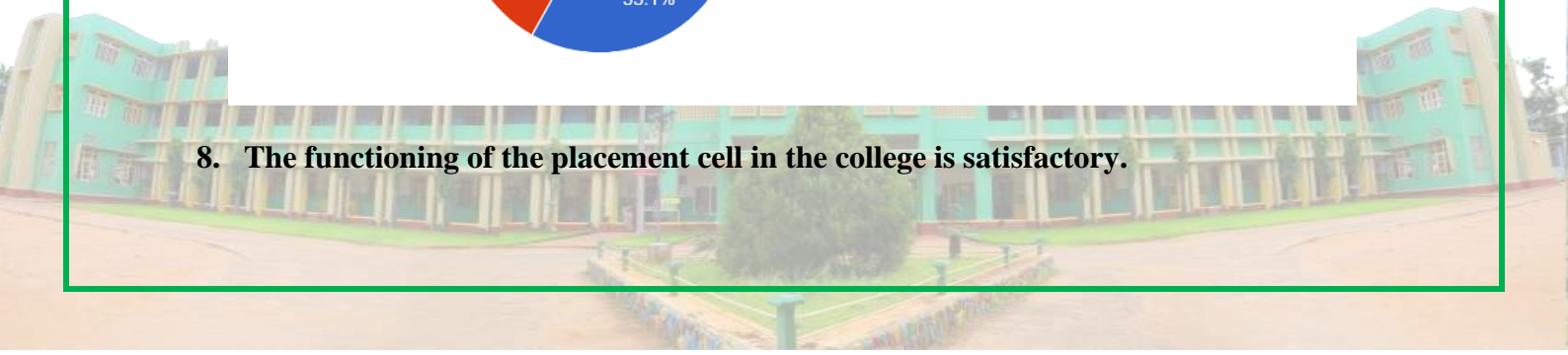
6. Toilets and washrooms are cleaned properly and maintained.

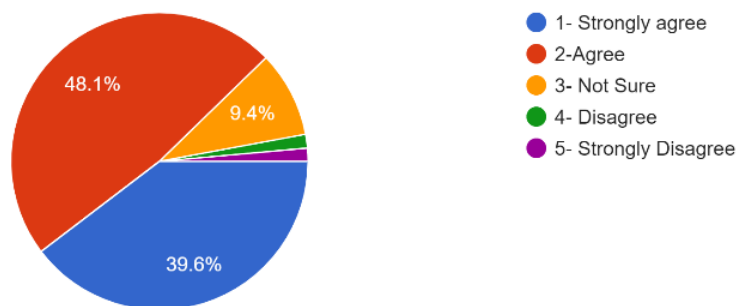


7. Students' grievance is redressed and solved well on time.



8. The functioning of the placement cell in the college is satisfactory.





Activities

The institution has keen awareness and shows sensitivity towards gender-related issues. It prioritizes understanding and addressing these concerns, ensuring that policies and practices are inclusive and equitable. This commitment is reflected in its efforts to create a supportive environment where gender diversity is respected and promoted. By actively engaging with these issues, the institution strives to foster a culture of inclusivity and equity.

• Physical Fitness of the students and staff:

College has a course 'Meditation and Exercise' / 'Fitness for Well-being', separate classes for YOGA, Zumba. It also has Gym facility, relaxing point to make the students more self-dependent and confident with good health.

• Special Measures:

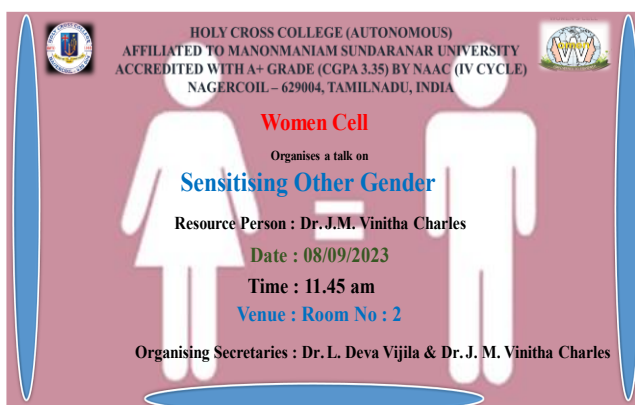
College has following cells for safeguarding students as well as the staff

- 1) Crossian Centre for Women Empowerment
- 2) Crossian Centre for Human Rights Education
- 3) Crossian Centre for Skill Development
- 4) Student Grievance Cell
- 5) Internal Complaint Committee
- 6) Anti-Eve Teasing Committee
- 7) Anti-Sexual Harassment Committee
- 8) Guidance and Counselling Committee
- 9) Health and Hygiene Committee



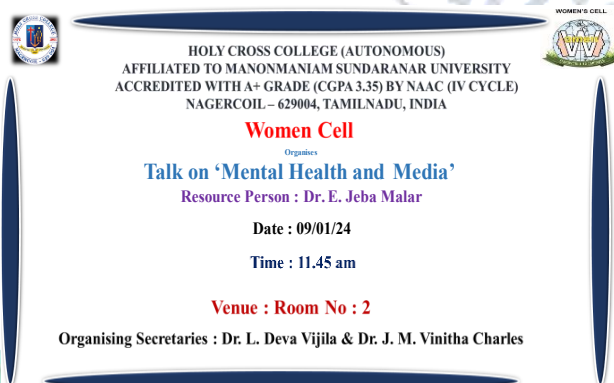
Awareness Programmes/ Workshop/ Seminar

- 1. Title of the Programme** : Talk on Sensitizing Other Gender
Date : 08-09-2023
Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To sensitize other gender
Outcome of the Activity : Experience the power within a person
Impact of the activity : Realized the real power within oneself
Number of the Beneficiaries: 69
Venue : Room No : 2, Holy Cross college (Autonomous), Nagercoil




Talk on "Sensitizing Other Gender"

- 2. Title of the Programme** : Lecture on Mental Health and Media"
Date : 09-01-2024
Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To have good mental health
Outcome of the Activity : Realised the importance of maintaining good mental health
Impact of the activity : Students became discrete users of mass media
Number of the Beneficiaries: 74
Venue : Room No 2, Holy Cross college (Autonomous), Nagercoil



Lecture on "Mental Health and Media"

- 3. Title of the Programme** : Skit on ‘Women-the power within you’
Date : 20-01-2024
Organized by : Women’s Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To make realize the power within them
Outcome : Understood the real power within women
Impact of the activity : Showcased the empowered self
Beneficiaries : 71
Venue : Room No: 2, Holy Cross college (Autonomous), Nagercoil



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 NAGERCOIL - 629004, TAMILNADU, INDIA

Women Cell

Skit on : ‘Women – The Power Within You’

Date : 20/01/2024

Time : 11.45 am

Venue : Room No : 2


Organising Secretaries : Dr. L. Deva Vijila & Dr. J. M. Vinitha Charles



Holy Cross Nagar, Nagercoil, 629004, TN, India
 Latitude 8 155380° Longitude 77 414409°
 Local 12:33:11 PM Altitude 55.0 meters
 GMT 07:03:11 AM Saturday, 01/20/2024
 Note: Women Cell - Skit

Skit on ‘Women the power within you’

- 4. Title of the Programme** : International Women’s Day Celebration
Date : 07-03-2024
Organized by : Women’s Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To empower women
Outcome : Exhibited the power of women through cultural programmes
Impact of the activity : Differently abled students performed on-spot
Number of the Beneficiaries: 1926
Venue : Multipurpose Hall, Holy Cross college (Autonomous), Nagercoil



HOLY CROSS COLLEGE (AUTONOMOUS)
 Organises
WOMEN'S DAY CELEBRATION

Date : 07-03-2024 at 1.45 pm
 Venue: Multipurpose Hall
Chief Guest
 Selvi. Yangchen Doma Bhutia. IPS, ASP
Patron
 Dr. Sr. Mary Hilda, Secretary
Chair person
 Dr.Sr. Sahayaselvi, Principal
Organising Secretaries
 Dr. L. Deva Vijila
 Dr. J. M. Vinitha Charles



Women’s Day Celebration

- 5. Title of the Programme** : Nari Sakthi Fitness Runs
Date : 13-03-2024



Organized by : Women's Cell in collaboration with Nehru Yuva Kendra and Department of Physical Education, Holy Cross college (Autonomous), Nagercoil

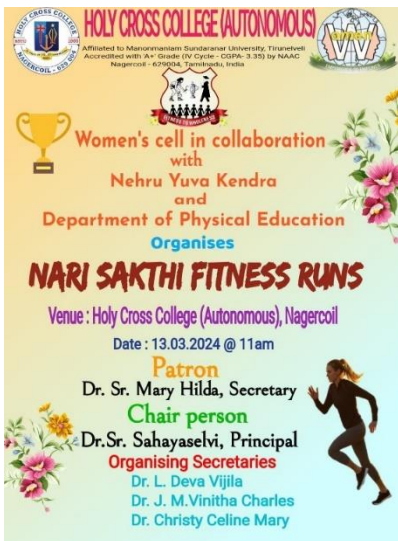
Theme/ Objective : To promote physical and mental health in women

Activity : Brought out the hidden talents in women

Impact of the activity : Started practising simple physical and mental exercises

Number of the Beneficiaries: 84

Venue : College playground, Holy Cross college (Autonomous), Nagercoil



Nari Sakthi Fitness Runs

6. Title of the Programme : Women Safety Act for employees

Date : 19.12.2022

Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil

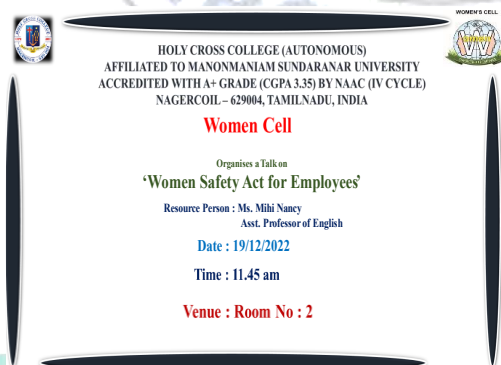
Theme/ Objective : To understand the Acts related to women safety.

Outcome of the Activity : Understood the Acts related to women safety

Impact of the activity : Shared their knowledge with the peers

Number of the Beneficiaries: 83

Venue : Room No : 2, Holy Cross college (Autonomous), Nagercoil



7. Title of the Programme : Talk on "Emotional Intelligence for Enigmatic Women"

Date : 20-03-2023

Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To create emotional stability
Outcome of the Activity : Realised the importance of Emotional Intelligence
Impact of the activity : Brought awareness about the importance of Emotional Maturity
Number of the Beneficiaries: 74
Venue : Room No : 2, Holy Cross college (Autonomous), Nagercoil

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 NAGERCOIL - 629004, TAMILNADU, INDIA

Women Cell
 Organises a talk on
 Emotional Intelligence for Enigmatic Women

Resource Person : Dr. S. Lizy Roselet

Date : 20/03/2023
Time : 11.45 am
Venue : Room No : 2

8. Title of the Programme : Cyber Safety for Women
Date : 12-10-2021
Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To impart the manifold issues pertaining to cybercrime
Outcome of the Activity : Became aware of the issues pertaining to cybercrime
Impact of the Activity : Got idea about the methods to face cybercrime issues
Number of the Beneficiaries: 105
Platform : Google-meet

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 Nagercoil - 629 004, Tamil Nadu

Women's Studies Centre
 organises a webinar on
"Cyber Safety for Women"

Date: 12.10.2021 **Time:** 3.30 pm - 4.30 pm

Resource Person
 Mrs. R. Latha, Social Development Specialist
 Fair Wear Foundation - Complaints
 BSR Business for Social Responsibility
 Bangaluru

Patron: Dr. Sr. Gerardin Jayam, Secretary
Chairperson: Dr. Sr. Anne Perpet Sophy, Principal
Convener: Dr. R. Abilasha, Co-ordinator,
 Women's Studies Centre.

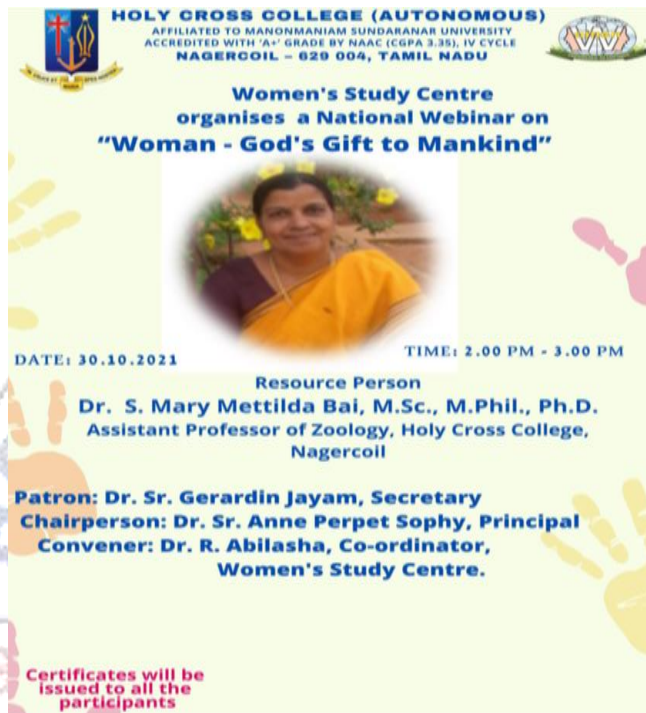
Organizing Secretaries
 Dr. S. Prakash Shoba, Assistant Professor of Zoology
 Dr. S. Sonia, Assistant Professor of Physics

Google Meet link: <http://meet.google.com/jwf-xfrx-vxe>

9. Title of the Programme : Women – God's Gift to mankind
Date : 30-10-2021



Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To promote familial and social values
Outcome of the Activity : Realised the greatness of being a woman
Impact of the activity : Cherished being a woman
Number of the Beneficiaries: 115
Platform : Google-meet



10. Title of the Programme : Journey of women towards Scientific innovation
Date : 11-02-2022
Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To bring innovative attitude among women
Outcome of the Activity : Made to think in an innovative manner
Impact of the activity : Able to think differently from others
Number of the Beneficiaries: 110
Venue : Google - meet





- 11. Title of the Programme** : Naallai Namate
Date : 05-03-2022
Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To honour the empowered women
Outcome of the Activity : Understood the role of RISE foundation in uplifting women
Impact of the activity : Empowered women and created a helping mentality in women
Number of the Beneficiaries: 240
Venue : Joseph's Hall, Holy Cross college (Autonomous), Nagercoil



Naallai Namate

- 12. Title of the Programme** : International Webinar on “Women Empowerment”
Date : 20-07-2020
Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To realize the strength of women
Outcome of the Activity : Highlighted the talents of women
Impact of the activity : Motivated to create a good community

Number of the Beneficiaries: 171 members
Platform : Google Meet



International Webinar on "Women Empowerment"

Organized by
Women's Studies Center (WSC)
 Holy Cross College (Autonomous), Nagercoil
 (Re-accredited by NAAC with A* (IV Cycle) CGPA - 3.35)

Platform : Google Meet

July 20, 2020

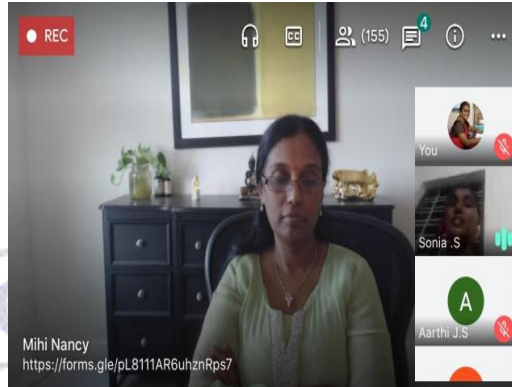
Resource Person
Mrs. Nirmala Raju
 CEO, Infiniti Creation
 West Sussex, UK.

5.30 pm to 6.30 pm

For Free registration [Click Here](#) e-certificates will be provided for all the participants

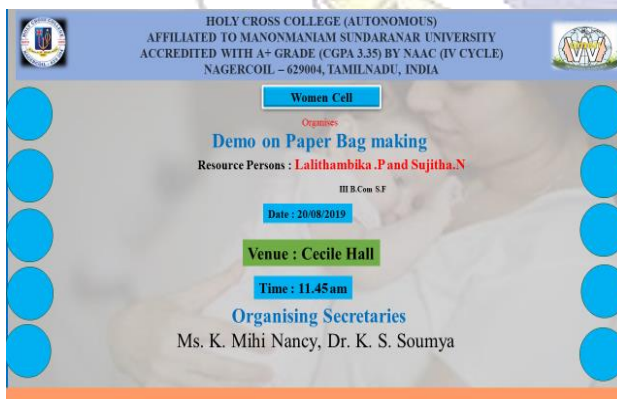
Organizing Committee

Patron : Dr. Sr. Gerardin Jeyam, Secretary
 Chairperson : Dr. Sr. Anne Perpet Sophy, Principal
 Convener : Dr. R. Abilasha, Co-ordinator, WSC
 Organizing Secretary: Dr. S. Sonia
 Co-Organizer : Ms. K. Mihi Nancy



International Webinar on "Women Empowerment"

13. Title of the Programme : Demo on Paper Bag Making
Date : 20-08-2019
Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To make the students understand the method of making paper bags
Outcome of the Activity : Students made paper bags for their need
Impact of the activity : Created confidence in making paper bags
Number of the Beneficiaries: 100
Venue : Cecile Hall, Holy Cross college (Autonomous), Nagercoil



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 NAGERCOIL - 629004, TAMILNADU, INDIA

Women Cell

Organizes

Demo on Paper Bag making

Resource Persons : **Lalithambika.P and Sujitha.N**

III B.Com SF

Date : 20/08/2019

Venue : Cecile Hall

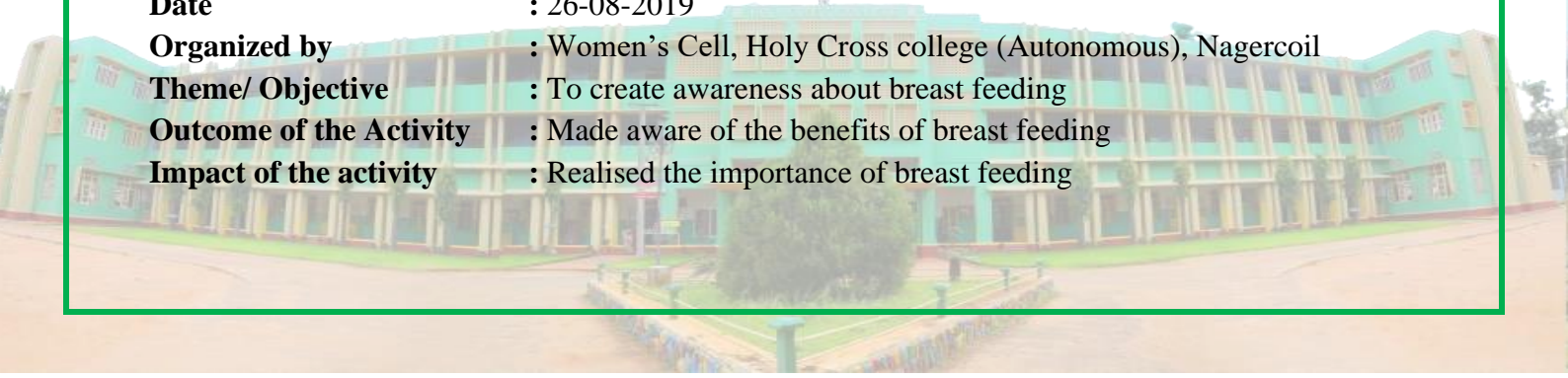
Time : 11.45 am

Organising Secretaries
 Ms. K. Mihi Nancy, Dr. K. S. Soumya



Demo on Paper Bag Making

14. Title of the Programme : Awareness programme on Breast Feeding
Date : 26-08-2019
Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To create awareness about breast feeding
Outcome of the Activity : Made aware of the benefits of breast feeding
Impact of the activity : Realised the importance of breast feeding



Number of the Beneficiaries: 120

Venue : Cecile Hall, Holy Cross college (Autonomous), Nagercoil



Awareness programme on Breast Feeding

15. Title of the Programme : Celebration of World Women's Health Week – Awareness Rally

Date : 04-09-2019

Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil

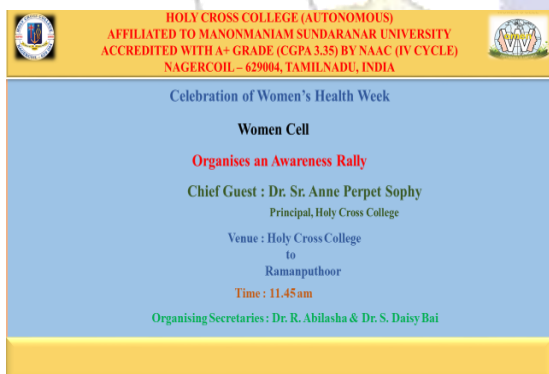
Theme/ Objective : To create an awareness among the local women folk in maintaining their personal health and hygiene

Outcome of the Activity : Created awareness in maintaining personal health among women

Impact of the activity : Realised the importance of maintaining health

Number of the Beneficiaries: 500

Venue : College to Ramanputhoor



Women's Health Week – Awareness Rally

16. Title of the Programme : Orientation Programme on “How to be a Successful Woman?”


Date : 12-09-2019

Organized by : Women's Cell, Holy Cross college (Autonomous), Nagercoil

Theme/ Objective : To empower young women

Outcome of the Activity : Motivated to achieve in life

Impact of the activity : Realised the blockades in the path of women towards success
Number of the Beneficiaries: 105
Venue : Cecile Hall, Holy Cross college (Autonomous), Nagercoil



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Women Cell

Orientation Programme on 'How to be a successful Woman'

Resource Person :Mrs. Gilda
Coordinator of Social Service Society

Date : 12/09/2019
Time : 11.45 am
Venue : Cecile Hall

Organising secretary : Dr.R.Abilasha & Dr.S. Daisy Bai



Orientation Programme on “How to be a Successful Woman?”

17. Title of the Programme : One Day National Seminar on “Trials and Triumphs- A Feministic Perspective”
Date : 23-09-2019
Organized by : Women’s Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To help students overcome the trials and triumphs in life.
Outcome of the Activity : Understood the legal help that they can opt for at times of emergency
Impact of the activity : Got appraised of the challenges of modern women
Number of the Beneficiaries: 125
Venue : Cecile Hall, Holy Cross college (Autonomous), Nagercoil



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Women Cell
organises

One Day National Seminar
on
“Trials and Triumphs- A Feministic Perspective”

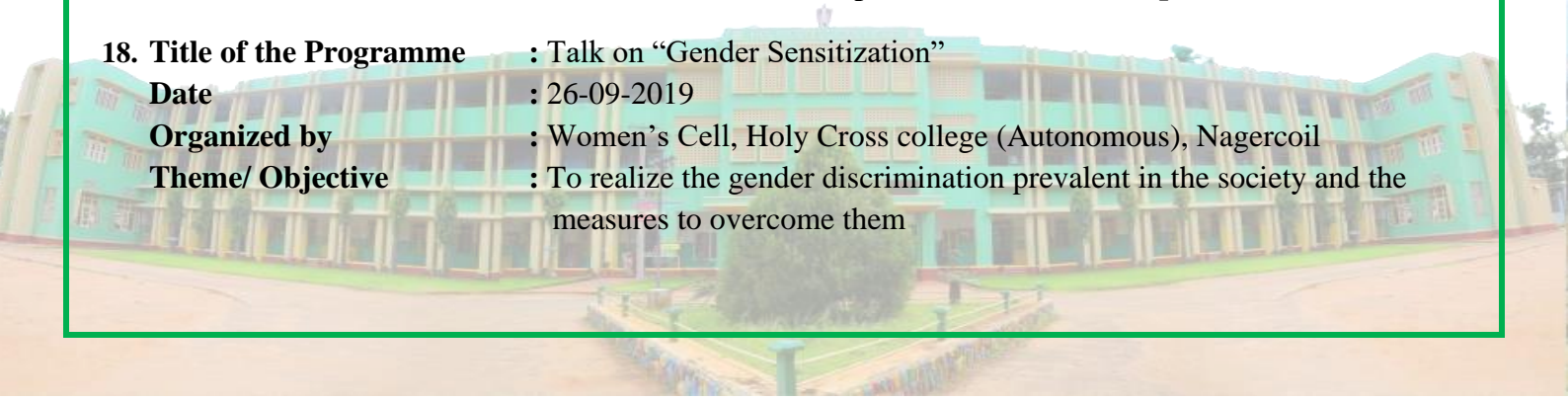
Date : 23/09/2019
Resource Person : Ms. Naveena
Sahitya Academy Awardee

Venue : Cecile Hall
Time : 11.45 am
Organising Secretary : Dr. R. Abilasha



National Seminar on “Trials and Triumphs- A Feministic Perspective”

18. Title of the Programme : Talk on “Gender Sensitization”
Date : 26-09-2019
Organized by : Women’s Cell, Holy Cross college (Autonomous), Nagercoil
Theme/ Objective : To realize the gender discrimination prevalent in the society and the measures to overcome them

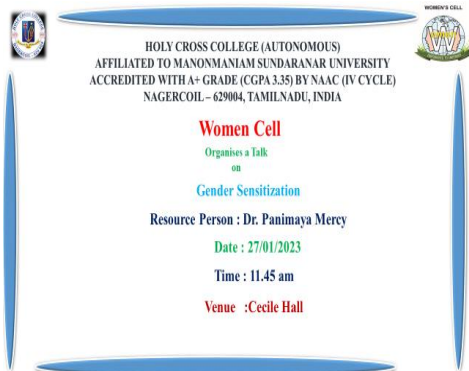


Outcome of the Activity : Understood the ways to overcome problems related to gender discrimination

Impact of the activity : Realized the importance of equality in society

Number of the Beneficiaries: 102

Venue : Cecile Hall, Holy Cross college (Autonomous), Nagercoil



Talk on “Gender Sensitization”

19. Title of the Programme : Celebration of National Girl Child Day

Date : 24-01-2020

Organized by : Women’s Cell, Holy Cross college (Autonomous), Nagercoil

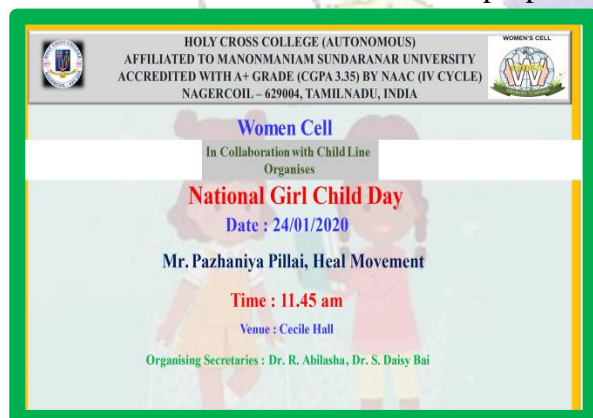
Theme/ Objective : To understand the importance of girl child

Outcome of the Activity : Realised the worth of girl child

Impact of the activity : Empowered to be successful in life

Number of the Beneficiaries: 123

Venue : Multipurpose Hall, Holy Cross college (Autonomous), Nagercoil



Celebration of National Girl Child Day

20. Title of the Programme : Two Days National Seminar on “Cybercrime and Preventive Measures”

Date : 10-02-2020 & 11-02-2020

Organized by : Women’s Cell-Sponsored by National Commission for

Women, New Delhi

Theme/ Objective

: To empower women

Outcome of the Activity

: Created awareness and empowered women

Impact of the activity

: Motivated to be strong and confident in life

Number of the Beneficiaries: 486

Venue

: Multipurpose Hall, Holy Cross college (Autonomous), Nagercoil



HOLY CROSS COLLEGE (AUTONOMOUS)
AFFILIATED TO MANONMANIAM SUNDARANAR UNIVERSITY
ACCREDITED WITH A+ GRADE (CGPA 3.35) BY NAAC (IV CYCLE)
NAGERCOIL - 629004, TAMILNADU, INDIA



Women Cell

Two Day National Seminar on Cybercrime and Preventive Measures

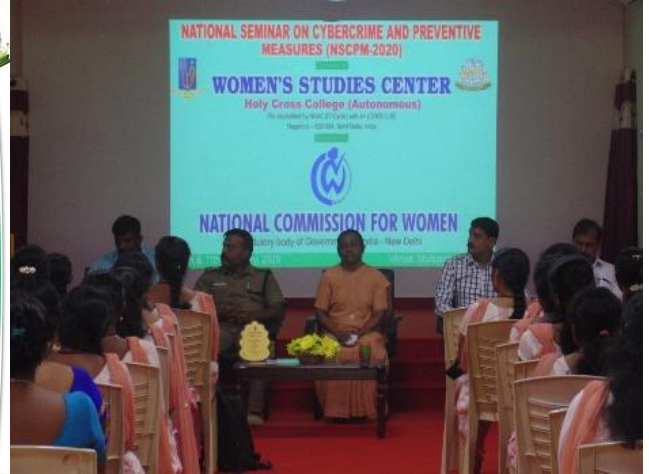
Sponsored by the National Commission for Women, New Delhi

Date : 11/02/2020

Time : 11.45 am

Venue : Multipurpose Hall

Organising secretary : Dr.R.Abilasha & Dr.S.Daisy Bai



இணைய குற்றங்களும், தடுக்கும் வழிமுறைகளும் திருச்சிவனவ கல்லூரியில் தேசிய கருத்தரங்கம்

நாகர்கோவில், பிப்.17-
நாகர்கோவில் திருச்சிவனவ கல்லூரியில் பெண்கள் கல்வி மையம் சார் பில் இணைய குற்றங்களும், தடுக்கும் வழிமுறைகளும் என்ற தலைப்பில் 2 நாள் தேசிய கருத்தரங்கு நடைபெற்றது. திருச்சியில் பங்கேற்றோரை இயற்பியல் துறை உதவி பேராசிரியை டாக்டர் சோனியா வரவேற்றார்.

கல்லூரி முதல்வர் டாக்டர் அருட்சகோதரி ஆனி பெர்பெட், சோபி தலைமை தாங்கினார். மாவட்ட குற்றப்பிரிவு இன்ஸ்பெக்டர் கணேசன் சிறப்பு விருந்தினராக கலந்துகொண்டு பேசினார்.

யாதும்கூட யாவரும் களை. தீதும் நன்றும் பிரிந்த வாரா என்ற கணியன் பூங்குன்றனாரின் வரிகளை மேற்கோள் காட்டி, மாணவிகள்

ஒழுக்கத்திலும், பண்பிலும் சிறந்து விளங்கிக் கடினமாக முன்னுரிமை கொடுத்து வாழ்ந்தால் குற்றங்களில் இருந்து விடுபட்டு மகிழ்ச்சியாக வாழலாம் என்று கூறினார். சப்-இன்ஸ்பெக்டர் எயின், இணைய குற்றங்கள் பற்றி பேசினார். சப்-இன்ஸ்பெக்டர் கந்திரதாணு இணைய குற்றங்களை தடுக்கும் வழிமுறைகள் பற்றி விளக்கினார். இதில் ஏராளமான கல்லூரி மாணவிகள் கலந்துகொண்டனர்.



**Undertaking from the Students as per the provisions of Anti - Ragging
verdict by the Hon'ble Supreme Court**

I, Ms. Iniy
Roll No. : Program : B.Com Department : Commerce
student of Holy Cross College, Roch Nagar, Nagercoil - 629 004 daughter of
Mrs. R. Dhanam, Azhakiapandiapuram residing at
Nellai district
(permanent home address with Land line / Mobile Number) do hereby undertake on this
day 19 month 06 year 2023 the following with respect
to above subject and Office Order.

- * That I understand the meaning of Ragging and know that the ragging in any form is a punishable offence and the same is banned by the Court of Law.
- * That I have not been found or charged for my involvement in any kind of ragging in the past. However, I undertake to face disciplinary action / legal proceedings including expulsion from the Institute if the above statement is found to be untrue or the facts are concealed, at any stage in future.
- * That I shall not resort to ragging in any form at any place and shall abide by the rules / laws prescribed by the Courts, Govt. of India and the institute authorities for the purpose from time to time.

Iniy
Signature of the Student

Undertaking by the Parent / Guardian

I assure that I shall take necessary measures so that my daughter will not indulge in ragging in any manner and I am aware of the punishments in Prohibitions of Ragging Act. I Shall not appeal against any punishment imposed by the college on my daughter for violation of norms of conduct and discipline that are adopted by the college from time to time.

Mary Pearly Sumathi
Signature of the Parent

Witness Signature : Mary Pearly Sumathi

Name : Mary Pearly Sumathi

Address : Dept. of Commerce, HCC, Ngl.

Suggestions and Recommendations



- More female students be encouraged to participate in sports and use gym facility
- More awareness programmes on legal rights may be carried out
- Conduct more skill enhancement programmes for girls

Conclusion

The analysis reveals that the college's policies and programmes include equity goals and objectives. Students and staff members alike reported no issues related to gender. Women's Cell of Holy Cross College (Autonomous), Nagercoil exclusively pays attention to the physical and mental health of students, scholars and staff members. The Gender Audit team observed that the inmates foster an environment of gender equity and sensitivity, demonstrating unbiased behaviour. While the college exhibits notable strengths in this area, it also demonstrates commendable progress towards fostering gender equity and inclusivity.

Principal

IQAC Director

Nodal Officer, Women's Cell

Member, Women's Cell

