

Holy Cross College (Autonomous) Nagercoil - 629 004

An ISO 9001: 2015 Certified Institution

NagerColl – 629 004
Affiliated to Manonmaniam Sundaranar University, Tirunelveli
Nationally Accredited with A+ Grade (CGPA 3.35) by NAAC IV Cycle

SSR 2019-2020 to 2023-2024

3.1.1 The institution's research facilities are frequently updated and there are well defined policy for promotion of research which is uploaded on the institutional website and implemented

Minutes of the Governing Body for the Approval Research Policy

	MINUTES OF THE GOVERNING BODY PREMISES OF HOLY CROSS COLLI LIST OF MEMBERS OF THE C	GOVERNING BODY 2023 - 202	
S.No	Members	Designation	Signature
1.	Sr. Fatima Kattar Provincial, Madurai	Chairperson	Folim ((2) 23
2.	Dr. Sr. Mary Hilda Secretary	Vice Chairperson	Al 201/04/23
3.	Dr. Sr. Leema Rose Vice Principal	Management Representative	& Reema Ross.
4.	Dr. Sr. Francy Assistant Professor, Dept. of Chemistry	Management Representative	hancy filtlands
5.	Dr. Sr. S. Sebastiammal Assistant Professor, Dept. of Physics	Management Representative	Sebarti
6.	Dr. Jimsy Asha Assistant Professor, Dept. of English	Staff Representative	Joseph
7.	Dr. F. Brisca Renuga Associate Professor, Dept. of Zoology	Staff Representative	Co 01/4/23
	A. Selva Asha (alias) Sr. Asha Superintendent	Administrative Officer	N 1112028
	Dr. Murugappan Dean, Curriculum and Development, Head, Department of Zoology and Microbiology, Thiagarajar College, Madurai – 625009	Educationalist	Ros Shory 11.
1	Dr.R. Baskaran R.J.D. of Collegiate Education Tirunelveli.	State Govt. Nominee	Absent
I N	Dr. S. Uma Maheswari, Professor, Dept. of Biotechnology, Manonmaniam Sundaranar University, Tirunelveli	University Nominee	100000
- 0	Dr. J. Vinoliya Josephine Mary Controller of Examination	Special Invitees	VIS_
3 E	Dr. Sheeba Daniel Assistant Professor, Dept. of Chemistry	Special Invitees	11 .
. 1	Dr. Sr. Sahayaselvi Principal	Ex-Officio	01/07/23

MINUTES OF THE GOVERNING BODY MEETING HELD ON 01.07.2023 AT HOLY CROSS COLLEGE (AUTONOMOUS), NAGERCOIL

The meeting of the Governing Body, commenced with a prayer. Sr. Fatima Kattar, the Provincial was the Chairperson. Dr. Sr. Mary Hilda, the Vice Chairperson and the Secretary welcomed and introduced Dr. S. Uma Maheswari, the University Nominee, Dr. Murugappan, the Educationalist, and the other members of the Governing Body. The following agendas were approved by the governing body members.

Item 01/GB 01.07/03: Minutes of the Previous Meeting

Dr. Sr. K. Francy, Member and the management representative presented the minutes of the governing body which was held on 23.06.2022.

Item 02/GB 01.07/04: Recommendations and Action taken Report

Dr. Sr. S. Sebastiammal, Member and the management representative presented the recommendations and the action taken report of the previous governing body meeting.

Item 03/GB 01.07/05: Promotion of HOD's and Appointment of Teaching and Non-teaching Staff (Secretary's Report)

Dr. Sr. Mary Hilda furnished the details of the service extension and retirement for the faculty members as per the G.O.s. She also presented the details of the promotion of the Heads of the Departments and the new appointments in both aided and self-financing vacancies in the academic year 2022 - 2023 and 2023 - 2004. She also mentioned the closure of M.Phil courses from the current academic year onwards.

Item 04/GB 01.07/06: Crossian Model and Theme

Dr. Sr. S. Sahayaselvi, the Principal presented the Crossian Model and the theme of the college Initiate, Innovate and Collaborate for the academic year 2022-2023 and 2023-2024. She also presented the evidence of success on the theme Initiate, Innovate and Collaborate. The President and the other experts appreciated the tremendous growth took place during the academic year 2022-2023.

Item 05/GB 01.07/07: Organogram

Dr. Sr. S. Sahayaselvi presented the organogram of the college.

Item 06/GB 01.07/08: Minutes of Academic Council Meeting

Dr. Brisca Renuga, Staff Representative and the Dean of Science read the report of the academic council meeting held on 26.06.2023 and presented the minutes of syllabus revision, curriculum feedback and list of value added, certificate and diploma courses.

Item 07/GB 01.07/09: Academic Calendar

Dr. Sr. S. Sahayaselvi presented the academic calendar for the year 2023-2024.

Item 8/GB 01.07/10: Strategic Plan

Dr. Sr. S. Sahayaselvi presented the strategic plan for the year 2023-2028.

Item 9/GB 01.07/11: Review of Results

Dr. J. Vinoliya Josephine Mary, the Staff representative and Controller of Examinations presented the results of the End Semester Examinations conducted during the academic year 2022-2023. The members discussed about the pass percentage, moderation marks and revaluation percentage. In order to give equal number of opportunities for odd and even semester supplementary examinations, the members recommended to introduce June repeat supplementary exam for the II UG students.

Item 10/GB 01.07/12: Report of the Planning and Evaluation Committee Meetings

Dr. Sr. Leema Rose, Management representative and Vice-Principal read the report of the Planning and Evaluation Committee meetings held on 30.08.2022 and 03.01.2023. She presented the recommendations and the action taken report for the academic year 2022-2023.

Item 11/GB 01.07/13: Approval of Institutional Policies

Dr. Sr. S. Sahayaselvi presented the E-Governance, Green Campus, Gender Equity, Inclusivity of staff/students with disability, Infrastructure, Resource Mobilization, Safety and Security, Scholarship, Sports, Water Conservation and Waste Management policies. The governing body members approved the institutional policies.

Item 12/GB 01.07/14: Modification of Research Policy

Dr. Sr. S. Sahayaselvi presented the modifications carried out in the research policy.

Item 13/GB 01.07/15-16: Budget & New Endowment (2022-23)

Sr. Asha, Member and Superintendent presented the proposed financial budget of Autonomous grants, annual budget of the college and inclusion of hostel budget in the college accounts for the academic year 2023-2024. She also presented the list of new endowments instituted by the faculty, alumnae and other stakeholders during the academic year 2022-2023.

Item 14/GB 01.07/17: IQAC Report and Action Plan 2022-23

Dr. H. Jimsy Asha, Staff Representative and IQAC Director presented the activities conducted in the college during the academic year 2022-2023 and also listed the action plan for the academic year 2023-2024.

Item 15/GB 01.07/18: Approval of MoUs

Dr. Sr. Leema Rose listed the various MoU's signed during the academic year 2022-2023. The members suggested to make the MoU's active till the next visit of NAAC.

Item 16/GB 01.07/19: Approval of Nomination of Experts

Dr. Sr. S. Sahayaselvi presented the list of experts like Educationalist, Lawyer, Auditor and Industrialist nominated for the academic council for the period of 3 years.

Item 17/GB 01.07/20: Approval of ISO Certification

Dr. Sr. S. Sahayaselvi displayed the ISO 9001 Certificate of the college and highlighted the importance of the ISO certification.

Item 18/GB 01.07/21: Approval of College Logo

Dr. Sr. S. Sahayaselvi displayed the modified logo of the college for approval. The logo is registered for trademark.

Item 19/GB 01.07/22: Approval of Role and Responsibilities of Deans

Dr. Sr. S. Sahayaselvi highlighted the role and responsibilities of Dean of Academic affairs, Dean of Research, Dean of Students, Dean of Extension, Dean of External affairs and Dean of Entrepreneurial Development.

Item 20/GB 01.07/23: Approval for New Programme and Closing of Self-financed Programmes

Dr. Sr. Mary Hilda represented the closing of the self-financed programmes such as Mathematics, B.Com S.F.- II, B.A. English and Tamil. She also mentioned the opening of new programmes like B.Com Corporate Secretaryship, B.A. English Literature with Media Communication and B.Sc. Artificial Intelligence and Data Science for the academic year 2024-2025. She also presented the closure of B.Sc Mathematics (S.F) and B.A Tamil (S.F) during 2022-2023 academic year and B.A Tamil (S.F), B.Sc Mathematics (S.F), B.Com (S.F II) and B.A English (S.F) during the academic year 2023-2024.

Item 21/GB 01.07/24: Approval for admission of male students in the Department of MSW

Dr. Sr. S. Sahayaselvi asked permission to admit male students for MSW programme since in the past academic years the number of female students admitted was much less than the sanctioned strength there was more request from male students.

Item 22/GB 01.07/25: Approval of Special Invitees

Dr. Sr. S. Sahayaselvi asked permission to allow staff representatives as special invitees for the governing body based on the needs. Sr. Fatima Kattar appreciated the tremendous service rendered by the Secretary and the Principal towards the growth of the institution and the meeting came to an end with the vote of thanks by Dr. Sr. S. Sahayaselvi.

Recommendations of the Governing Body (01.07.2023)

- Have internship and summer training program with recognized government agencies like Indian Science Academy, Indian Institute of Science and various government and private industries.
- Collaborate with other departments in the campus for startups.
- 3. Introduce student insurance through Star Health Scheme.
- 4. Sign MoUs with medical colleges.
- Choice base credit system for skill enhancement courses.
- 6. Project reviews to students and research scholars.
- Apply for student scholarship such as Fair and Lovely, Sitaram Jindal and A.M. Murugappa Chettiar scholarships.
- Introduce June repeat supplementary exam for the II UG students.
- Provide seed money or endowment prizes to research scholar.



MINUTES OF THE GOVERNING BODY MEETING HELD ON 23.06.2022 IN THE PREMISES OF HOLY CROSS COLLEGE (AUTONOMOUS), NAGERCOIL.

LIST OF MEMBERS OF THE GOVERNING BODY 2022 - 2023

.No Members		Designation	Signature	
E.	Sr. Fatima Kattar Provincial, Madurai	Chairperson	Tomac Kell /	
2.	Dr. Sr. Gerardin Jayana Secretary	Vice Chairperson	he Gerarde	
3.	Dr. Sr. Leema Rose Vice Principal	Member	de dime	
4,	Dr. J. Vinoliya Josephine Mary Controller of Examinations	Member	J3: 01- 20	
5.	Sr. Asha Superintendent	Member	1/2/1/20	
6.	Dr. Ms. Jimsy Asha IQAC Co-ordinator	Staff Representative	3310613	
7.	Dr. Ms. Joni Chandar Padua Dean of Science	Staff Representative	\$5	
8.	Dr. Virgin Nithya Veena Dean of Arts	Staff Representative	Visit	
9,	Dr. Murugappan Dean, Curriculum and Development, Head, Department of Zoology and Microbiology, Thiagarajar College, Madurai – 625009	Educationalist	Ja . Mary 1	
10	Dr. Ms. Kulwinder Kaur D-11/189, Kaka Nagar, NewDelhi – 110 003.	UGC Nominee	Absent	
HE	Dr.R. Baskaran R.J.D. of Collegiate Education Tirunelvelli,	State Govt. Nominee	Absent	
12.	Dr. S. Uma Maheswari, Professor, Dept. of Biotechnology, Manonmaniam Sundaranar University, Timmelveli	University Nominee	2.0	
13.	Dr. Sr. Anne Perpet Sophy Principal	Ex-Officio	Si dus Payak	

MINUTES OF THE GOVERNING BODY MEETING HELD ON 23.06.2022 AT HOLY CROSS COLLEGE (AUTONOMOUS), NAGERCOIL

The meeting of the Governing Body, commenced at with a prayer song. Sr. Fatima Kattar, the Chairperson and Provincial, welcomed and introduced Dr.S. Uma Maheswari, the University Nomince, Dr. Murugappan, the Educationalist, and the other members of the Governing Body.

Item 01/GB 23.06/03: PowerPoint Presentation of Our College - a Glance

Dr. Sr. Anne Perpet Sophy, the Ex-Officio and the Principal, highlighted the academic activities achievements, infrastructure facilities etc. with an overview in order to make it familiar to the new members of the Board.

Item 92/GB 23.06/04: Presentation of the Minutes of the Previous Meeting and Action taken Report

Dr. Sr. Anne Perpet Sophy presented the minutes of the previous meeting which was held on 01 08.2019 followed by the report of the action taken. The members had fruitful discussion and gave suggestions to generate revenue through the facilities in the campus, patents filed by the faculty members, increase the value-added courses, develop online courses, retest for genuine reasons, limit the extra credits, start new programmes, and generate revenue through consultancy and alumnae.

Item 03/GB 23.06/05: Secretary's Report

Or. Sr. Gerardin Jayam, the Vice Chairperson and the Secretary furnished the details of service extension and retirement for the faculty members, as per the G.O.s. She also listed the new Heads of the Departments and the new appointments in both aided and self-financing vacancies in 2020-21 and 2021-22.

Item 84/GB 23.06/06: Report of the Academic Council Meetings

Dr. Jeni Chandar Padua, Staff Representative and Dean of Science, presented the minutes of the previous meetings of the Academic Council for three years 2019-20, 2020-21 and 2021-22.

Hem 65/GB 23.06/07; Report of the Planning and Evaluation Committee Meetings

Dr. Sr. Anne Perpet Sophy reported on the recommendations and the action taken of the Planning and Evaluation Committee Meetings of the three years 2019-20, 2020-21 and 2021-22.

Item 06/GB 23,06/08: IQAC Report and Action Plan 2022-23

Dr. Jimsy Asha, Staff Representative and IQAC Coordinator listed the action plan for the year 2622-23 and presented the IQAC report for three years 2019-20, 2020-21 and 2021-22.

Item 07/GB 23.06/09: Activities of Clubs and Committees and Seminars organized

Dr. Sr. Anne Perpet Sophy presented the activities of clubs and committees and seminars organized during the three years 2019-20, 2020-21 and 2021-22.

Item 08/GB 23.06/10: Semester Examination Results and Ranks secured

Dr. Vinoliya, Member and Controller of Examinations presented the results of the End Semester Examinations conducted during the three years 2019-20, 2020-21 and 2021-22.

Item 09/GB 23.06/11: Approval of Policies - Research and Startup Committees

The Policies of Passarch Committee and Startup Committee were approved by the council.

Item 10/GB 23.06/12: Budget (2022-23)

Sr. Asha, Member and Superintendent presented the audited report of budget for three years 2019-20, 2020-21 and 2021-22 and the proposed budget for 2022-23.

Item 11/GB 23.06/13: New Endowments

Dr. Sr. Anne Perpet Sophy presented the new endowments instituted by the faculty, alumnae and other stakeholders during the three years 2019-20, 2020-21 and 2021-22.

Item 12/GB 23.06/14: Strategie Plan

Dr. Sr. Anne Perpet Sophy presented the strategic plan developed for 2022-23.

- Organising student and staff exchange programmes.
- ii. Encouraging more start ups.
- iii. Organising inter-collegiate research scholars meet.
- iv. Research collaboration with Universities in India and abroad.
- v. HCIIC to be formed as a society
- vi. Setting up of an open cafetaria.
- Strengthening Alumni network to support the students academically and do to direct them for a career.
- viii. Incentives for faculty with scholarship for projects / publications.
- Encouraging the faculty to be involved in more consultancy services and innovative teaching pedagogy.
- x. To apply for a new UG course (Fashion Designing / Psychology / BBA)
- xi. Erection of an arch at the college entrance so as to give a face light.
- Furnishing the Main Hall in the Golden Jubilee Block with audio visual facilities chairs, fans etc.

Sr. Fetima Kattar appreciated the tremendous service rendered by the Secretary and the Principal towards the growth of the institution and the meeting came to a close with the vote of thanks at 1.30 p.m.

Recommendations of the Governing Body (23.06.2022)

- Generate revenue through the facilities in the campus
- Increase value-added courses
- Include the certificate courses under value-added courses (any course with syllabus and reference offered for 30 hours)
- Develop online courses like Spoken English and the Evaluation can be through google forms. 20% of the credits should be for online courses
- 5. Limit the extra credits and frame criteria for the same
- Extra credits for NPTL courses can be given leredit for 4 weeks course and 2 for 8
 weeks courses and 3 for 12 weeks courses.
- Start new programmes such as Psychology in collaboration with NIMS
- Have summer Internships with recognized govt, agencies like Indian Science Academy, Indian Institute of Science etc.
- Generate revenue through consultancy equipment –
- Seminars with Inter-department collaboration -
- Students involved in Startups and Entrepreneurship can be appreciated during (College Day)
- 12. Take up projects in DST- SERB, TARE, FRCS, DBT, DST- STAR / April 11/
- For outcome based education a program can be developed with department of Computer_ Science.
- Strengthen alumnac and generate revenue for the Development activities of the college.

MINUTES OF THE GOVERNING BODY MEETING HELD ON 01.08.2019 IN THE PREMISES OF HOLY CROSS COLLEGE (AUTONOMOUS), NAGERCOIL.

LIST OF MEMBERS OF THE GOVERNING BODY 2019-2020

1.	Sr. Fatima Kattar, Provincial, Madurai	Chairperson Folima Kill
2,	Dr. Sr. Gerardin Jayam Secretary	Vice Chairperson & Gerardin
3.	Dr. Sr. Leema Rose Vice Principal	Member Øs. 2
4.	Dr. J. Vinoliya Josephine Mary Controller of Examinations	Member Mul
5.	Sr. Asha Superintendent	Member N
6.	Dr. Ms. Jimsy Asha IQAC Co-ordinator	Staff Representative
7.	Dr. Ms. Brisca Renuga Dean of Science	Staff Representative
8.	Dr. Ms. Alby Grace Dean of Arts	Staff Representative
9,	Dr. S. Thiagarajan Director MBA Programme, Sourashtra College (Autonomous), Madurai	Educationalist of July 1
-10.	Dr. Ms. Kulwinder Kaur Under Secretary, UGC Office, New Delhi	UGC Nominee M. b Sen F
11.	Dr. C. V. Mythili R.J.D. of Collegiate Education (in charge), Tirunelveli.	State Govt. Nominee
12,	Dr. Ms. Beulah Shekar Professor and Head, Dept. of Criminology and Criminal Justice, Manonmaniam Sundaranar University, Tirunelveli.	University Nomince
13,	Dr. Sr. Anne Perpet Sophy Principal	Ex-Officio S. Amoleyek ply

The meeting of the Governing Body started with a silent prayer. Sr.Fatima Kattar, the Chairperson, welcomed and introduced Dr.Mythili, RJD Incharge, Tirunelveli region, Dr.Thiagarajan, the Educationalist and other members of the Governing Body.

Item 01/GB 19.08/03:Presentation of the Minutes of the previous meeting and Discussion Dr.Sr. Sophy, the Principal presented the Minutes of the previous meeting held on 10-06-2019 along with the action taken report. The members of the Governing body had discussion on the action taken report and clarified their doubts.

Item 02/GB 19.08/04 : Activities of the departments, clubs and committees

Sr. Sophy presented the activities of the clubs, committees and associations from 10th June 2019 to 31st July 2019.

Item 03/GB 19.08/05: New Heads of the departments and Newly recruited faculty after June10th 2019

Sr.GerardinJayam, the secretary of the college presented the name list of the new Heads of the departments who had taken charge based on the seniority.

Ms. T.R. Premalatha M.A., M.Ed., M.Phil., SET

- Department of History

Ms. S. Merlin VistaM.Com., M.Phil., MBA, SET, NET

-Department of Commerce(SF)

She also presented the details of the newly recruited faculty in the retired vacancies in the aided stream and also in the existing vacancies of the self financing stream.

The name list of Newly recruited faculty in Aided Vacancies

Name of the faculty and Qualification	Department	Name of the Retired faculty	Date of Appointment
Ms. Steffi K.B., M.A., M.Phil., SET	English	Ms. N. Padma	24/06/2019
Dr. J. Bhavani M.A., M.Phil, B.Ed, Ph.D.	English	Ms. Elizabeth Lucy	24/06/2019
Dr.C. Anitha M.Sc., Ph.D.	Zoology	Dr.Sr. Basil Rose	24/06/2019

The name list of Newly recruited faculty in Self Financed Vacancies

Name of the faculty and Qualification	Department	Date of Appointment
S. LizyRoselet M.Sc., M.Phil., Ph.D.	Chemistry	22/10/2018
Benit N. M.Se., M.Phil., Ph.D.	Botany	04/08/2018
G.JerlinDeletta M.Sc., M.Phil., Ph.D., SET	Botany	17/06/2019
Dr.C.R. Sivakala, M.A., M.Phil., Ph.D.	History	17/06/2019
A.SameemaM.A., M.Phil., Ph.D.	Economics	21/02/2018
M.SahayaVennila M.A., M.Phil, SET.	Economics	17/06/2019
C.Christal Jani M.A., M.Phil., NET	English	17/06/2019
C.Nesavathy M.A., M.Phil., SET, NET	English	17/06/2019
J.Santhiya M.A., M.Phil., NET	English	17/06/2019
R.EvelineShindya M.A., M.Phil., Ph.D	English	17/06/2019
J.AlishaJosephin M.A., M.Phil., NET	English	17/06/2019
Maria Helen Jenoba M.A., M.Phil., NET	English	17/06/2019

M.Charles Dayana M.Com., M.Phil., Ph.D.	Commerce	23/02/2019
Franklin Ragila M.Com, M.Phil., NET	Commerce	23/02/2019
P.M. SirumalarRajam M.Com, M.Phil., Ph.D	Commerce	02/09/2019
Dr.MariaSoosai M.A. (Social work), Ph.D	Social Work	16/06/2017
Fr. Francis Xavier Nelson M.S.W., Ph.D.	Social Work	16/06/2017
Ms. AntoSuminThrese MSW, NET	Social Work	17/06/2019

Item 04/GB 19.08/06: Service Extension of faculty

It is resolved that the service of the following faculty to be extended upto 31st May 2020, the last day of the academic year 2019-20, subject to the usual conditions of the GO Ms.No. 1351, Education Department, dated 28.6.1976.

Name and Designation	Date of Birth	Date of Appointment	Date of Retirement	Extension Period
Tmty. S.Mary Delphine	15.6,1961	21.6.1985	30,6,2019	1.7.2019 to 31.5.2020
Tmty. Thresiamma Chacko	5.6.1961	26.8.1985	30.6.2019	1.7.2019 to 31.5.2020
Tmty. Esther Leema Rose. A	29.7.1961	31.8.2007	31.7.2019	1.8.2019 to 31.5.2020
Tmty. Fernando Loretta	02.02.1962	26.8.1985	29.02.2020	1.3.2020 to 31.5.2020
Tmty, Mary Freeda	07.02.1962	26.8.1985	29.02.2020	1.3.2020 to 31.5.2020

Item 05/GB 19.08/ 07: Budget and Examination account

Sr. Asha, the superintendent presented the audited statement of the budget for the year 2018-19 and the proposed budget of the SF programmes for the year 2019-2020. Also the audited statement of the examination account also was presented and accepted by the Governing Body.

Item 06/GB 19.08/ 08: Approval of Policies

The policies on Research, Consultancy and Code of ethics of the institution were presented to the Governing Body by Dr.Sr. Sophy, the Principal and was approved by the members. Handbook on human values and Professional ethics and Core values were also presented by the Principal. MoUs and Linkages during 2019-2020 has been presented and accepted by the Governing Body members.

Item 07/GB 19.08/09: Activities of IQAC June 2019 to 31st July 2019

The IQAC coordinator Dr. Jimsy Asha presented the report of the activities conducted from June 17th till July 31st, 2019. The activities were, the Student Induction Programmes for New

Learners, Orientation Programme for the newly recruited faculty, Renewal Programme for the support staff and teaching faculty, SLOC Analysis.

Item 08/GB 19.08/10: Suggestions and recommendations

The following suggestions were given by the members of the Governing Body.

- Having MeU with myklassroom.com
- Maximum of 2 value added courses, each with 2 credits (like Self Learning) Courses)
- > To enhance the activities of Swetch Bharath

Dr.Thiagarajan, the Educationalist suggested to have the B.School in the near future. He also suggested to have PG for Computer Science.

Item 09/GB 19.08/11:Next meeting

It was proposed to have the next meeting after the publication of the even semester results in 2020.

Sr.FatimaKattar, the chairperson appreciated and thanked the members for their valuable contributions and suggestions. The meeting came to an end at 3PM.

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